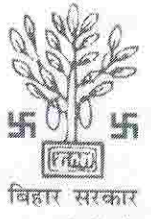


JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar**



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Ref No : BRLPS/Project/617/14 | 1802

Date : 23/7/14

OFFICE ORDER

With reference to the deployment of Professional Resource Person and Block Anchor Person at various State Rural Livelihoods Missions the applications have been received for which assessment process is scheduled on 25th July 2014 at seven Districts viz. Gaya, Nalanda, Muzaffarpur, Madhubani, Khagaria, Saharsa and Patna.

A committee consisting of District Project Manager, Manager-IBCB, Manager-HR and admin, would assess the applicants suitability based on knowledge, skills, attitude and value. In case of unavailability of any committee member the same may be substituted by a thematic Manager of the District.

The format of assessment is attached herewith for reference and records. The filled assessment should be sealed and to be sent to State Resource Cell-BRLPS within three days of assessment.

The candidates would be allowed to participate in the assessment process at the districts and they would be entitled for TA/DA applicable and be treated as on tour for the purpose. The list of candidate and scheduled is attached for reference.

(Arun Sah)

State project Manager-HRD

Enclosure: as above

Copy to:

DPM-Gaya, Nalanda, Muzaffarpur, Madhubani, Khagaria, Saharsa and Patna
Director, OSD, CFO, FO, SPM & PM-RC

Bihar Rural Livelihoods Promotion Society

State Resource Cell, BRLPS

Assessment Sheet for PRP and BAP for SRLMs, Date District.....

Name of Applicant:	
Position interested for:	
Experience Validation as per eligibility	

Total Marks=100

S.N	Assessment Area to be explored	Below Average=<40%				Average 41-59%				Good 60-79%				Excellent 80-99%			
		D	C	B	A	D	C	B	A	D	C	B	A	D	C	B	A
A	Knowledge= Marks 50%																
1	Social Mobilisation & Targeting,																
2	SHG concept & Management,																
3	VO concept & Management,																
4	Micro-Planning																
5	Grading of SHGs & VO,																
6	Community Mobiliser Policy																
7	Book keeper Policy																
B	Skills= Marks 30%																
1	Book Keeping																
2	Training Skills																
3	Mobilisation Skill																
4	Communication Skill																
5	Problem Solving																
6	Report writing																
C	Attitude & Values= Marks 20%																
1	Sensitivity towards community																
2	Tenacity & Passion to work for poor																
3	Team Spirit																

Remarks:

Area of Strength:

Area of Improvement:

SN	Name of Panel Members	Marks	Date & Signature of Panel Members
1			
2			
3			

Identifying Values:-

When you define your values, you discover what's truly important to you. A good way of starting to do this is to look back on your life – to identify when you felt really good, and really confident that you were making good choices.

Step 1: Identify the times when you were happiest

Find examples from both your career and personal life. This will ensure some balance in your answers.

- What were you doing?
- Were you with other people? Who?
- What other factors contributed to your happiness?

Step 2: Identify the times when you were most proud

Use examples from your career and personal life.

- Why were you proud?
- Did other people share your pride? Who?
- What other factors contributed to your feelings of pride?

Step 3: Identify the times when you were most fulfilled and satisfied.

Again, use both work and personal examples.

- What need or desire was fulfilled?
- How and why did the experience give your life meaning?
- What other factors contributed to your feelings of fulfilment?

Step 4: Determine your top values, based on your experiences of happiness, pride, and fulfilment.

Why is each experience truly important and memorable? Use the following list of common personal values to help you get started – and aim for about 5 top values. (As you work through, you may find that some of these naturally combine. For instance, if you value philanthropy, community, and generosity, you might say that service to others is one of your top values).